

IN THE TITLE OF THE INVENTION:

Please delete the Title of the Invention and please substitute therefor the following new Title of the Invention:

-- APPARATUS AND METHOD FOR PROVIDING
RECRUITMENT INFORMATION --.

IN THE CLAIMS:

Please add the following new Claims 73-78 as follows:

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73. A computer-implemented method for providing recruitment information, comprising:

storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request, in a memory device;

detecting an occurrence of a searching event with a processing device, wherein the processing device is programmed to detect the occurrence of the searching event;

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processing information regarding the job search request with the processing device, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device;

generating a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is generated by the processing device, wherein the message is responsive to the job search request; and

transmitting the message from a transmitter to a communication device associated with an individual, wherein the message is transmitted to the communication device in real-time.

74. A computer-implemented method for providing recruitment information, comprising:

storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and

information regarding a recruitment search request associated with an employer or hiring entity, in a memory device;

c' detecting an occurrence of a searching event with a processing device, wherein the processing device is programmed to detect the occurrence of the searching event;

processing information regarding the recruitment search request with the processing device, wherein the processing device utilizes information regarding the at least one individual stored in the memory device;

generating a message containing information regarding the at least one individual, wherein the message is generated by the processing device, wherein the message is responsive to the recruitment search request; and

transmitting the message from a transmitter to a communication device associated with the employer or hiring entity, wherein the message is transmitted to the communication device in real-time.

75. A computer-implemented method for providing

recruitment information, comprising:

storing at least one of work schedule information and scheduling information for at least one of an individual, an independent contractor, a temporary worker, and a freelancer, in a memory device;

C' receiving a first request with a receiver, wherein the first request contains information regarding a request to obtain at least one of work schedule information and scheduling information for the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, wherein the first request is received from a first communication device associated with an employer or hiring entity;

processing information contained in the first request with a processing device;

generating a first message containing the at least one of work schedule information and scheduling information for the at least one of an individual, an independent contractor, a temporary worker, and a

freelancer, wherein the first message is generated by the processing device;

C¹ transmitting the first message from a transmitter to the first communication device,

receiving a second request with the receiver, wherein the second request contains information for at least one of reserving, engaging, and requesting, the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer;

at least one of processing the information contained in the second request with the processing device and at least one of reserving, engaging, and requesting, the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, and generating a second message containing information regarding the second request with the processing device; and

transmitting the second message from the transmitter to a second communication device associated

with the at least one of an individual, an independent contractor, a temporary worker, and a freelancer.

c1 76. A computer-implemented method for providing recruitment information, comprising:

storing at least one of work schedule information and scheduling information for an employer or hiring entity in a memory device;

receiving a first request with a receiver, wherein the first request is a request to obtain at least one of work schedule information and scheduling information for the employer or hiring entity, wherein the first request is received from a first communication device associated with at least one of an individual, an independent contractor, a temporary worker, and a freelancer;

processing information contained in the first request with a processing device;

generating a first message containing the at

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least one of work schedule information and scheduling information for the employer or hiring entity with the processing device;

transmitting the first message from a transmitter to the first communication device,

receiving a second request with the receiver, wherein the second request contains information regarding an offer to provide the services of the at least one of an individual, an independent contractor, a temporary worker, and a freelancer, to the employer or hiring entity;

at least one of processing the information contained in the second request with the processing device and at least one of accepting or rejecting the offer;

generating a second message with the processing device, wherein the second message contains information regarding the offer; and

transmitting the second message from the transmitter to a second communication device associated with the employer or hiring entity.

77. A computer-implemented method for providing recruitment information, comprising:

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storing at least one of recruitment information, recruitment related information, job search information, individual information, and information regarding at least one of a job opening and an employment opportunity posted by an employer or hiring entity, in a memory device;

receiving a job search request from a first communication device associated with an individual, wherein the job search request is received with a receiver, and further wherein the job search request is automatically received by the receiver in real-time;

processing the job search request with a processing device utilizing information stored in the memory device;

generating a search report message with the processing device, wherein the search report message contains information regarding at least one of a job opening and an employment opportunity;

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transmitting the search report message from a transmitter to at least one of the first communication device and a second communication device associated with the individual;

receiving a response to the search report message with the receiver;

processing information contained in the response with the processing device;

determining whether the individual is interested in or not interested in applying for the at least one of a job opening and an employment opportunity; and

at least one of transmitting a message with the transmitter to a third communication device associated with an employer or hiring entity associated with the at least one of a job opening and an employment opportunity and storing information regarding the individual's interest in or disinterest in the at least one of a job opening and an employment opportunity in the memory device; and

C) storing information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and the employer or hiring entity, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the individual and the employer or hiring entity.

78. A computer-implemented method for providing recruitment information, comprising:

storing at least one of recruitment information, recruitment related information, job search information, and information regarding at least one of an individual and an independent contractor, in a memory device;

receiving an employee or independent contractor search request from a first communication device associated with an employer or hiring entity with a receiver, wherein

the employee or independent contractor search request is automatically received by the receiver in real-time;

c) processing the employee or independent contractor search request with a processing device utilizing information stored in the memory device;

generating a search report message with the processing device, wherein the search report message contains information regarding at least one of an individual and an independent contractor;

transmitting the search report message from a transmitter to at least one of the first communication device and a second communication device associated with the employer or hiring entity;

receiving a response to the search report message with the receiver;

processing information contained in the response with the processing device;

determining whether the employer or hiring entity

is interested in or not interested in the at least one of an individual and an independent contractor;

C) at least one of transmitting a message to a third communication device associated with the at least one of an individual and an independent contractor and recording an employer's or hiring entity's interest in or disinterest in the at least one of an individual and an independent contractor;

storing information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the at least one of an individual and an independent contractor, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the employer or hiring entity and the at least one of an individual and an independent contractor, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the

employer or hiring entity and the at least one of an individual and an independent contractor. ~~~~~

Please amend Claims 71 and 72 as follows:

71. (Amended) An apparatus for providing recruitment information, comprising:

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a memory device for storing at least one of recruitment information, recruitment related information, job search information, individual information, and information regarding at least one of a job opening and an employment opportunity posted by an employer or hiring entity;

a receiver for receiving a job search request from a first communication device associated with an individual, wherein the job search request is automatically received by the receiver in real-time;

a processing device for processing the job search request utilizing information stored in the memory device, wherein the processing device generates a search report

message containing information regarding at least one of a job opening and an employment opportunity; and

a transmitter for transmitting the search report message to at least one of the first communication device and a second communication device associated with the individual,

C2 wherein the receiver receives a response to the search report message, wherein the processing device processes information contained in the response and determines whether the individual is interested or not interested in applying for the at least one of a job opening and an employment opportunity, wherein the [processing device] apparatus at least one of transmits a message to a third communication device associated with an employer or hiring entity associated with the at least one of a job opening and an employment opportunity[, wherein the processing device] and stores information regarding the individual's interest in or disinterest with the at least one of a job opening and an employment opportunity in the memory device, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment

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process, involving the individual and the employer or hiring entity, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the individual and the employer or hiring entity.

72. (Amended) An apparatus for providing recruitment information, comprising:

a memory device for storing at least one of recruitment information, recruitment related information, job search information, and information regarding at least one of an individual and an independent contractor;

a receiver for receiving an employee or independent contractor search request from a first communication device associated with an employer or hiring entity, wherein the employee or independent contractor

search request is automatically received by the receiver in real-time;

C2 a processing device for processing the employee or independent contractor search request utilizing information stored in the memory device, wherein the processing device generates a search report message containing information regarding at least one of an individual and an independent contractor; and

a transmitter for transmitting the search report message to at least one of the first communication device and a second communication device associated with the employer or hiring entity,

wherein the receiver receives a response to the search report message, wherein the processing device processes information contained in the response and determines whether the employer or hiring entity is interested in or not interested in the at least one of an individual and an independent contractor, wherein the [processing device] apparatus at least one of transmits a message to a third communication device associated with the at least one of an individual and an independent contractor

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and records an employer's or hiring entity's interest or disinterest in the at least one of an individual and an independent contractor, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the at least one of an individual and an independent contractor, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the employer or hiring entity and the at least one of an individual and an independent contractor, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the employer or hiring entity and the at least one of an individual and an independent contractor.

IN THE ABSTRACT OF THE DISCLOSURE:

Please delete the Abstract of the Disclosure and please substitute therefor the new Abstract of the Disclosure which is attached hereto on a separate sheet.